

1 MAY 1981

MEMORANDUM FOR: Deputy Director for Administration

FROM: Director of Central Intelligence

SUBJECT: Approval of Recommendations of Inspector General's Report on the Office of Medical Services (OMS)

1. I have approved recommendations A1 - A3 of the Inspector General's April 1981 report on the Office of Medical Services (OMS), a copy of which has been provided to you. Recommendations A1 - A3 require action by you.

2. Recommendation A1 requests that:

The DCI direct that the Deputy Director for Administration issue a policy statement in coordination with the General Counsel which updates the mission of the Office of Medical Services and spells out the medical rights and benefits of Agency employees and their dependents whether assigned abroad, to Headquarters or to other activities within the continental United States.

I ask that you take the lead in drafting this policy statement which will clarify what OMS should do for Agency employees. Coordinate as necessary with the General Counsel. The policy statement should be issued by 20 June 1981. You should send a copy of it to the DDCI for his information.

3. Recommendation A2 requests that:

The DCI issue an overall Agency policy statement on alcoholism which includes conditions for continued employment in the CIA due to alcoholism. This policy statement is to be prepared by the Deputy Director for Administration and coordinated with the Director of Medical Services.

I ask that you take the lead in the preparation of this policy statement to encourage employees to seek help with problems they may be having with alcohol. Coordinate as necessary with the Director of Medical Services. Please send me a draft not later than 20 May 1981.

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## 4. Recommendation A3 requests that:

The DCI issue a policy statement to be prepared by the General Counsel in coordination with the Deputy Director for Administration and the Director of Medical Services, concerning malpractice that:

(a) Appropriately references the Agency malpractice legislation.

(b) Broadly defines the scope of duties for purposes of malpractice protection by Agency health personnel including but not limited to physicians, medical services officers and nurses to include all emergency, good Samaritan, politically expedient or operationally related acts of diagnosis, treatment and advice without regard to where or whom such acts are performed.

(c) Clarifies that the scope of duties recognized for purposes of malpractice does not authorize routine performance of professional services in a manner that is in conflict with an employee's job description, nor is it intended to routinely extend Agency health services to individuals not entitled to receive such services.

The General Counsel has the lead in working with you and the Director of Medical Services on this recommendation designed to provide malpractice protection for CMS personnel. I have asked the General Counsel to send me a proposal not later than 20 July 1981.

*for* /s/ B. R. Inman

William J. Casey

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OIG: [ ] dd:04/22/81

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